

What does respect mean to you?





RESPECT

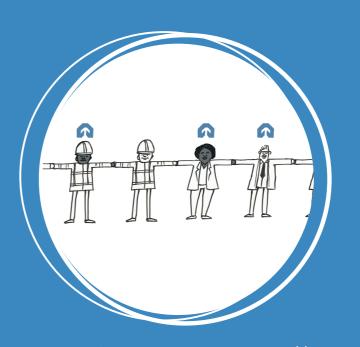
'I accept being held accountable for safety'

To return home safely every day, our safety leaders must ensure a socially safe and respectful working environment, so holding each other accountable and being held accountable is accepted.

A safety leader ensures a socially safe and respectful working environment by:



Using clear standards of behaviour.



Agreeing how you will work together respectfully.



Listening and not judging.



Setting a good example by holding someone accountable, but also by accepting that you yourself will be held accountable.









