

wave

Be Alert!
Safety First!

VolkerWessels 

SAFETY ENFORCEMENT POLICY

VERSION FOR SUBCONTRACTORS AND SUPPLIERS

The logo for 'wave' is displayed in a bold, white, lowercase sans-serif font against a dark grey rectangular background. Below the text, a blue wave graphic curves across the bottom of the grey box.

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Be Alert!
Safety First!

Safety Enforcement Policy
Version for subcontractors and suppliers

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Safety Enforcement Policy
Version for subcontractors and suppliers

VolkerWessels trusts that everyone who works for or on behalf of the company complies with the safety rules and in doing so prevents dangerous situations or even accidents. It is extremely important to VolkerWessels that the safety rules which are part of the WAVE programme are adhered to correctly.

An enforcement policy has been devised to safeguard compliance with these safety rules.

SAFETY VALUES

CORE VALUE

- Safety We work safely or we do not work

OTHER VALUES

- Consistency Safety is part of everything we do
- Responsibility I am responsible for my own safety and that of others
- Willingness to learn I want to learn from accidents and near misses
- Openness I confront others about unsafe behaviour and safety
- Action I stop unsafe work; if necessary I bring operations to a halt
- Respect I accept that I am confronted about safety matters
- Honesty I report all accidents and near misses

VOLKERWESSELS SAFETY RULES



Use the prescribed personal protective equipment



Ensure that the worksite is safely enclosed



Ensure that the worksite is tidy



Use the correct (approved) work equipment and tools



Perform an LMRA
(Last Minute Risk Analysis)



Do not work or drive under the influence of alcohol and/or drugs



Do not smoke outside the designated areas

1. INTRODUCTION

VolkerWessels wants everyone to make it home safe and sound at the end of every workday. As a larger employer in the Netherlands, VolkerWessels has a responsibility to society. Not only because many people depend on us for their job and livelihood, but also because the risk of an accident is always present. After all, it is a given that the often-labour-intensive work we do on a daily basis carries risks. Not to mention the fact that VolkerWessels is quite visible in society due to its size.

To protect people and the company it is therefore important that we take responsibility for ensuring a safe working environment for all. That means being skilled, setting a good example, confronting one another about safety matters and having a professional attitude. The values and rules enshrined in our WAVE safety programme reflect the agreements we have made about this. It goes without saying that these WAVE values comply with health and safety legislation and other rules and regulations.

2. TARGET GROUP AND SCOPE

Our subcontractors and suppliers play an important role in the safety chain. They too can harm the reputation of VolkerWessels and create unsafe situations through their attitude and behaviour. The safety enforcement policy therefore also applies to the agreements that VolkerWessels enters into with its subcontractors and suppliers.

3. PRINCIPLES OF SAFETY ENFORCEMENT POLICY

The main principle of the safety enforcement policy is compliance with the WAVE core value and seven other values. We confront one another about safety matters and learn from accidents and near misses by discussing them. Expressing praise for working safely and rewarding attentive behaviour that results in the prevention of (serious) accidents are important components of our safety enforcement policy. Unfortunately there are still situations in which sanctions must be imposed on subcontractors/suppliers or their staff who fail to work responsibly.

4. VIOLATIONS

1. Unsafe behaviour or actions that endanger or can endanger the employee or others.
2. Incorrect use of work equipment (i.e. all machinery, installations, devices and tools used in the workplace) and hazardous substances that could endanger the employee or others.
3. Failure to work in compliance with the applicable safety rules, regulations and instructions.
4. Incorrect use or failure to use the prescribed personal protective equipment.
5. Failure to participate in an information meeting and/or comply with instructions on health and safety matters for no valid reason.
6. Failure to immediately report any known health and/or safety risks or potential risks to the person in charge on-site.

7. Failure to immediately report any accidents or near misses.
8. Working or driving under the influence of alcohol, drugs or other mind-altering substances, including medicines that are known to affect the ability to drive safely.
9. Smoking outside the designated areas.

Breaches are reviewed taking into account the nature of the work and the circumstances under which it takes place, as well as the violation itself.

5. SANCTIONS

The safety enforcement policy is not optional. If warranted by the severity of a violation and the circumstances under which it is committed, one of the following sanctions is imposed:

- A. Warning
- B. Expulsion from the building site

The officer responsible for enforcing the safety policy on-site (the responsible officer) may issue a warning (either a verbal or written warning) and/or order that the person be removed from the building site. Such a warning and/or expulsion may (potentially) result in a termination of the partnership agreement with the relevant third party.

For the sake of completeness please be informed that if a supplier/subcontractor or employee thereof is removed from a building site, the supplier/subcontractor will be blacklisted.

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